WELLBEING SCENARIOS

Anika 27, Band 5 Nurse

What happened?

Anika's patient was receiving end-of-life care. The parents were struggling to accept their child was going to die.

- The consultant, Howard, wanted the child to come off the ventilator to die peacefully but the parents disagreed and wanted to keep their child on the ventilator.
- Anika was the bedside nurse and could understand both perspectives.
- Anika wanted to do the right thing for the patient but was caught in the middle.
- Anika agreed with Rupert, but didn't feel confident communicating this decision to the parents because discussing palliative care was new to her.





And then?

- On Anika's break, she spoke to a consultant, Carole, about the position she found herself in.
- Carole had been on an advanced communication course for staff working in Paediatric Critical Care.
- Carole said the course helped her with how to support parents and what to say to them.
- Anika decided to find out more about the course.

How to improve

- Being aware of others experiencing moral distress in Paediatric Critical Care, and for the employer to recognise the significance of this kind of experience.
- Normalise the likelihood of moral distress and encourage staff to share their experiences.
- Ensure staff know they can seek support through peer support programmes, with their line manager, from a psychologist or wellbeing lead.
- Recognise the need for advanced communication skills to support family members sensitively.



